

# Covenant Academy

5495 Park Blvd.  
Pinellas Park, FL 33781  
www.covenantacademyfl.org

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## TEACHER or STAFF APPLICATION

Your interest in Covenant Academy is appreciated. We invite you to fill out this application and return it to our school office. If an opening occurs, we may contact your references, and if we have continued interest in your candidacy, we will arrange for a personal interview.

We realize that the key to a successful Christian school is its staff. We are grateful for those who are professionally qualified, who truly love children, and who, by the pattern of their lives, are Christian role models. (Luke 6:40)

NAME: \_\_\_\_\_ SS# \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

HOME PHONE: ( ) \_\_\_\_\_ CELL PHONE: ( ) \_\_\_\_\_

EMAIL: \_\_\_\_\_ How long have you lived at this address? \_\_\_\_\_

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### **POSITION DESIRED:**

Please indicate the grade(s) and subject(s) you are interested in teaching:

Grade \_\_\_\_\_ Subjects \_\_\_\_\_ Electives \_\_\_\_\_

Grade \_\_\_\_\_ Subjects \_\_\_\_\_ Electives \_\_\_\_\_

Grade \_\_\_\_\_ Subjects \_\_\_\_\_ Electives \_\_\_\_\_

Other staff position/s you are interested in: \_\_\_\_\_

How did you learn about Covenant Academy? \_\_\_\_\_

Please list extracurricular/sports/activities you are capable/willing to work with: \_\_\_\_\_

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Date you can start: \_\_\_\_\_ Are you employed now? \_\_\_Yes \_\_\_No

If yes, may we inquire of your present employer? \_\_\_Yes \_\_\_No

Have you ever been accused of child abuse or unlawful action toward children? Yes/No If yes, provide details below.

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Have you ever been convicted of a misdemeanor or felony offense? Yes/No If yes, provide details below.

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**CHURCH SERVICE:**

Current church affiliation \_\_\_\_\_ Active? \_\_\_\_\_  
Other churches you've attended regularly in the last 5 years \_\_\_\_\_  
\_\_\_\_\_

In what church activities or Christian service are you involved? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**PROFESSIONAL QUALIFICATIONS:** *(Please attach copies of your transcripts)*

Although state certification is not required, teachers must hold a minimum of a bachelor's degree, not necessarily in the field of education. Teaching credentials and experience are an asset.

School	Name/City/State	Course Study	Last Year Attended	Date Graduated	Degree/Diploma earned
HIGH SCH.					
COLLEGE					
COLLEGE					
OTHER					

**TEACHING / WORK EXPERIENCE:** *(begin with most recent) If no teaching experience, list other employment.*

School/Location	Dates of Employment	Position/Grades/Job	Reason for Leaving	Name & Phone # supervisor

**TOTAL YEARS:** Public \_\_\_\_ Private \_\_\_\_ Christian \_\_\_\_ Home school \_\_\_\_

**OTHER CREDENTIALS or CERTIFICATES:** *(Please attach copies)*

Certificate	Type	Expiration	Endorsement	Level
STATE				
ACSI				
OTHER				

**PERSONAL REFERENCES:** (No relatives, please.)

Type of reference:	Reference Name	Address	Phone
Church			
Professional			
Personal			

**PERSONAL PHILOSOPHY:** (You may use a separate sheet of paper if you desire)

1. What is your personal testimony?

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2. Why do you wish to teach at Covenant Academy?

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3. What is your philosophy of discipline?

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4. Describe your strengths?

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5. Describe your weaknesses?

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6. Summarize any additional information that you would like us to know about you.

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**I understand** that Covenant Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin.

**I hereby certify** that the information contained in this application is true and complete to the best of my knowledge.

**I authorize** Covenant Academy to thoroughly investigate references, education, and other matters related to my suitability for employment, and release all parties from liability for furnishing such evaluations. I waive my right to inspect any information provided about me.

**I authorize** that a Criminal Records Check may be conducted on me, and will submit to a fingerprint check by the FBI or other federal and state authorities, and that I release Covenant Academy or those individuals receiving the results of the check from any and all liability resulting from such disclosure.

**I agree** to use a Christian Conciliation Service as stated below, if ever necessary.

*The parties to this agreement are Christians and believe that the Bible commands them to make every effort to live at peace and to resolve disputes with each other in private within the Christian community in conformity with the Biblical injunctions of 1 Corinthians 6:1-8, Matthew 5:23-24 and Matthew 18:15-20. Therefore, the parties agree that any claim or dispute arising out of, or related to, this agreement or to any aspect of the school relationship, including any claim or statutory claims, shall be settled by Biblically-based mediation.*

*If resolution of the dispute and reconciliation do not result from such efforts, the matter shall then be submitted to a panel of three arbitrators for binding arbitration. The selection of the arbitrators and the arbitration process shall be conducted in accordance with the Rules of Procedure for Christian Conciliation of the Institute for Christian Conciliation as printed in the Christian Conciliation Handbook.*

*The parties agree that these methods shall be the sole remedy for any controversy or claim arising out of the school relationship or this agreement and expressly waive their right to file a lawsuit against one another in any civil court for such disputes, except to enforce a legally binding arbitration decision.*

*Each party, regardless of the outcome of the matter, agrees to bear the cost of his/her/its own arbitrator and one-half of the fees and costs of the neutral arbitrator and any other arbitration expenses.*

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Applicant Signature

Date

OFFICE USE ONLY

Interviewed by:	Date